	$\overline{}$		
HO Penn DRAFT PILOT			
Year		PILOT	
1	\$	24,124	
2	\$	24,607	
3	\$	26,103	
4	\$	27,649	
5	\$	29,247	
6	\$	30,897	
7	\$	32,602	
8	\$	34,362	
9	\$	36,180	
10	\$	38,057	

PROPOSED PILOT BENEFITS ARE FOR DISCUSSION PURPOSES ONLY AND HAVE NOT BEEN APPROVED BY THE AGENCY.