

InterState Mechanical

Exhibit

PILOT

Year	Amount
1	\$ 60,631
2	\$ 61,844
3	\$ 65,602
4	\$ 69,491
5	\$ 73,504
6	\$ 77,654
7	\$ 81,937
8	\$ 86,360
9	\$ 90,931
10	\$ 95,646

**PROPOSED PILOT BENEFITS
ARE FOR DISCUSSION
PURPOSES ONLY AND HAVE
NOT BEEN APPROVED BY
THE AGENCY.**

8/13/2020

