

**Town of Brookhaven Industrial Development Agency
2022 Board Assessment**

Rating Scale:
1 = Do Not Agree
2 = Somewhat Agree
3 = Agree
4 = Highly Agree
5 = No Opinion

Circle One:

Mission, Values, Vision and Strategic Direction:

1 2 3 4 5 The Board's policy and strategic decisions reflect and support the IDA's mission, values and vision.

Comments: **4 7 responded highly agree.**

1 2 3 4 5 The Board is actively involved in strategic planning.

Comments: **4 6 responded highly agree, 1 responded no opinion.**

Board Structure and Processes:

1 2 3 4 5 Board disagreement is seen as a search for solutions rather than a win/lose proposition.

Comments: **3.9 6 responded highly agree, 1 responded agree.**

1 2 3 4 5 The Board contains a sufficient range of qualities (i.e. expertise, perspectives, external relationships and size) to ensure effectiveness.

Comments: **4 7 responded highly agree.**

1 2 3 4 5 Board agendas provide adequate time for discussing significant issues impacting our IDA's progress, and requiring Board action.

Comments: **4 6 responded highly agree, 1 responded agree.**

1 2 3 4 5 I receive meeting materials in advance and come prepared to engage in meaningful dialogue and critical decision-making.

Comments: **4 7 responded highly agree.**

1 2 3 4 5 The timeliness, quality, quantity and presentation of information provided to the Board meets our needs in understanding issues and challenges and enables effective decision-making.

Comments: **4 7 responded highly agree.**

1 2 3 4 5 The Board demonstrates good problem solving skills.

Comments: **3.9 6 responded highly agree, 1 responded agree.**

1 2 3 4 5 The Board Chair leads fairly and effectively.

Comments: 4 **5 responded highly agree, 2 responded no opinion.**

1 2 3 4 5 The number of meetings, meeting length and attendance of directors is sufficient for our IDA's needs. Board agendas provide adequate time for discussing significant issues impacting our IDA's progress and requiring Board action.

Comments: 4 **6 responded highly agree, 1 responded no opinion.**

1 2 3 4 5 The time and day of IDA meetings is convenient and productive.

Comments: 4 **7 responded highly agree.**

Board / CEO Relationships:

1 2 3 4 5 A climate of trust, respect and support exist between the Board and the CEO.

Comments: 4 **6 responded highly agree, 1 responded no opinion.**

1 2 3 4 5 The Board supports the CEO in implementing Board policy; Board members understand their 'policy-making' vs. the CEO's 'management' role.

Comments: 4 **6 responded highly agree, 1 responded no opinion.**

1 2 3 4 5 The Board receives timely and helpful information from the CEO on how well the IDA is meeting its planned objectives.

Comments: 4 **6 responded highly agree, 1 responded no opinion.**

Servicing the Community:

1 2 3 4 5 The Board is effective in representing and promoting the IDA in the community.

Comments: 3.4 **4 responded highly agree, 2 responded agree and 1 responded somewhat agree.**

1 2 3 4 5 Board members receive appropriate continuing education and orientation to better understand their role in providing healthy community leadership.

Comments: 3.1 **4 responded highly agree, 2 responded agree and 1 responded no opinion.**

1 2 3 4 5 The Board develops a positive image for our IDA and has gained a high level of public confidence.

Comments: 4 **7 responded highly agree.**

1 2 3 4 5 The Board is well-informed about market, environmental and competitive factors that affect its services and programs.

Comments: 4 7 responded highly agree.

Finances:

1 2 3 4 5 The Board effectively carries out its responsibility for the oversight of fiscal resources.

Comments: 4 7 responded highly agree.

1 2 3 4 5 Financial reports are presented in a format that builds understanding and enables effective decision-making.

Comments: 4 7 responded highly agree.

1 2 3 4 5 The Board adopts operating and capital budgets (where applicable) annually and consistently monitors performance.

Comments: 4 7 responded highly agree.

1 2 3 4 5 The Board has committed the resources necessary to address community issues and challenges.

Comments: 3.6 5 responded highly agree, 1 responded agree and 1 responded somewhat agree.

1 2 3 4 5 The Board has a corporate compliance plan in effect, and ensures that compliance policies and procedures are fully functioning.

Comments: 4 6 responded highly agree, 1 responded agree.

1 2 3 4 5 This survey tool is an appropriate length to gather pertinent data.

Comments: 4 7 responded highly agree.

Additional Comments:

Signature

12/31/22

Date