

**Industrial Development Agency
2021 Board Assessment**

Rating Scale:
1 = Do Not Agree
2 = Somewhat Agree
3 = Agree
4 = Highly Agree
5 = No Opinion

Circle One:

Mission, Values, Vision and Strategic Direction:

1 2 3 4 5 The Board's policy and strategic decisions reflect and support the IDA's mission, values and vision.

Comments: **3.86**

1 2 3 4 5 The Board is actively involved in strategic planning.

Comments: **3.57**

Board Structure and Processes:

1 2 3 4 5 Board disagreement is seen as a search for solutions rather than a win/lose proposition.

Comments: **3.86**

1 2 3 4 5 The Board contains a sufficient range of qualities (i.e. expertise, perspectives, external relationships and size) to ensure effectiveness.

Comments: **4**

1 2 3 4 5 Board agendas provide adequate time for discussing significant issues impacting our IDA's progress, and requiring Board action.

Comments: **4**

1 2 3 4 5 I receive meeting materials in advance and come prepared to engage in meaningful dialogue and critical decision-making.

Comments: **4**

1 2 3 4 5 The timeliness, quality, quantity and presentation of information provided to the Board meets our needs in understanding issues and challenges and enables effective decision-making.

Comments: **4**

1 2 3 4 5 The Board demonstrates good problem solving skills.

Comments: 3.71

1 2 3 4 5 The Board Chair leads fairly and effectively.

Comments: 4

1 2 3 4 5 The number of meetings, meeting length and attendance of directors is sufficient for our IDA's needs. Board agendas provide adequate time for discussing significant issues impacting our IDA's progress and requiring Board action.

Comments: 3.71

1 2 3 4 5 The time and day of IDA meetings is convenient and productive.

Comments: 4

Board / CEO Relationships:

1 2 3 4 5 A climate of trust, respect and support exist between the Board and the CEO.

Comments: 4

1 2 3 4 5 The Board supports the CEO in implementing Board policy; Board members understand their 'policy-making' vs. the CEO's 'management' role.

Comments: 4

1 2 3 4 5 The Board receives timely and helpful information from the CEO on how well the IDA is meeting its planned objectives.

Comments: 4

Servicing the Community:

1 2 3 4 5 The Board is effective in representing and promoting the IDA in the community.

Comments: 3.67

1 2 3 4 5 Board members receive appropriate continuing education and orientation to better understand their role in providing healthy community leadership.

Comments: 4

1 2 3 4 5 The Board develops a positive image for our IDA and has gained a high level of public confidence.

Comments: 4

1 2 3 4 5 The Board is well-informed about market, environmental and competitive factors that affect its services and programs.

Comments: 3.86

Finances:

1 2 3 4 5 The Board effectively carries out its responsibility for the oversight of fiscal resources.

Comments: 4

1 2 3 4 5 Financial reports are presented in a format that builds understanding and enables effective decision-making.

Comments: 4

1 2 3 4 5 The Board adopts operating and capital budgets (where applicable) annually and consistently monitors performance.

Comments: 4

1 2 3 4 5 The Board has committed the resources necessary to address community issues and challenges.

Comments: 3

1 2 3 4 5 The Board has a corporate compliance plan in effect, and ensures that compliance policies and procedures are fully functioning.

Comments: 4

1 2 3 4 5 This survey tool is an appropriate length to gather pertinent data.

Comments: 4

Additional Comments:

See attached e-mail.

Signature

Date