

EXHIBIT

Year	PILOT Amount
1 \$	17,413
2 \$	17,413
3 \$	17,761
4 \$	18,116
5 \$	18,478
6 \$	18,848
7 \$	19,225
8 \$	19,609
9 \$	20,002
10 \$	20,402

**PROPOSED PILOT BENEFITS ARE FOR DISCUSSION
PURPOSES ONLY AND HAVE NOT BEEN APPROVED BY
THE AGENCY BOARD**

10/06/2016